

Enrolled Nurse Graduate Program

FAQs



How many intakes do you offer and when do they commence?

A variety of dates are on offer across Epworth's sites. Generally they are:

Epworth Richmond: March, August

Epworth Eastern: March, August

Epworth Freemasons: March, August

Epworth Rehabilitation: March

Epworth Geelong: To be confirmed

Can experienced enrolled nurses (ENs) apply if they have not worked in acute care before?

To be eligible, you must hold a Diploma of Nursing with the IV medication module included, and have less than 12 months' experience since completing the course.

How many positions are there?

Across all sites there are approximately 40 positions. Numbers vary according to the size of each site.

How many supernumerary days are there?

This varies between sites and speciality areas following orientation.

How many clinical rotations are there?

All acute sites have two six-month rotations. Epworth Rehabilitation has one rotation.

What rotations are on offer?

These vary between sites but include a variety of surgical specialties such as general surgery, plastics, thoracics, vascular, neurosurgery, orthopaedic surgery, cardiac, paediatric, day surgery, gynaecology, urology and more. We also offer specialist rotations in mental health and acquired brain injury units within Epworth Rehabilitation.

Can I choose where I would like to work?

You will be given a preference sheet at interview and every effort will be made to accommodate your preference. Further discussion will take place if you are successful with your application.

What support is there for graduates?

All sites have designated EN graduate coordinators. There are clinical facilitators, educators and preceptors across the organisation.

Are there any study days throughout the year?

Yes, there are five days throughout the year.

What is the interview format?

Mostly individual interviews, with Epworth Richmond conducting a series of multiple question stations.

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How do I apply?

You will be required to submit your application electronically via epworthcareers.org.au. You will also need to submit a separate application for each site you wish to work at. Please ensure you follow the specific instructions that will be included in the advertisement for the site in which you are applying. Incomplete applications will not be considered.

Do I have to have undertaken a placement at Epworth to apply?

No. We welcome applications from students who have not undertaken a placement with us.

What employment opportunities are there after the graduate year?

We pride ourselves on our retention rates on completion of the program. Across the organisation we have a retention rate of over 90%. Those who choose to leave often do so to pursue specialties we do not offer, to travel or to return to the country.

We offer a range of professional development opportunities in speciality area programs such as peri op upon completion of your graduate year.

Do you accept international applicants?

This is dependent upon immigration department criteria for specific visas

What documents are required for my application and does each page need to be certified?

You will be required to initially submit electronically your cover letter and CV.

You will then be required to post in a complete set of application documents, including the following to the EN graduate coordinator of the division you are applying for:

- cover letter
- CV
- Passport-sized photo (with your name on the back)
- Certified copy of your latest academic transcript with key legend
- Certified copy of your clinical assessment report (preferably acute placements)

Can I receive feedback on my application at any time?

Feedback regarding applications will only be provided if requested. Documents will only be returned in person to the applicant upon request.